

DISCIPLINE MATRIX

Nature of Offense	1st Violation	2nd Violation	3rd Violation	4th Violation	5th Violation
Tardiness (per class, per quarter)	Teacher Issued Warning	One After School Detention	Two After School Detentions	ISS Progression	
Disorderly Conduct Dress Code Violation Failure Avoidance (per class, per quarter) Inappropriate Display of Affection Leaving Without Checking Out Inappropriate Language Technology Violation (including, but not limited to: cell phone, chromebook, etc.)	Conference with Principal (Written Warning)	One After School Detention	Two After School Detentions	ISS Progression	
Failure to Attend / Unsuccessful in After School Detention or Saturday School	One Day ISS	ISS Progression			
Scholastic Dishonesty	Zero on the assignment	Zero on the assignment AND After School Detention	Zero on the assignment AND One Day ISS	Zero on the assignment AND ISS Progression	
Truancy (general)	One day ISS	I.S.S. Progression			
Reckless / Endangering Behavior Defiance of Authority Lying/Forgery	One After School Detention	One Day I.S.S.	I.S.S Progression		
Fighting	Three Days O.S.S.	O.S.S Progression			
Gang Display / Activity	Three Days I.S.S.	O.S.S. Progression			

Nature of Offense	1st Violation	2nd Violation	3rd Violation	4th Violation	5th Violation
Blatant Disrespect Bullying Ethnic and Prejudicial Slurs Malicious Recording and/or Posting Possession of Prohibited Items Sexually Inappropriate Behavior Sexual Harassment Threatening or Harassing Another Student Violent Act With/Without Injury	Penalties Will Be Assigned According To Severity Of The Offense				
Theft, Vandalism, and/or Property Damage	Restitution Plus Penalties Will Be Assigned According To Severity Of Offense				
Assault, Threats, or False Alarms	O.S.S., Penalties Will Be Assigned According To Severity Of Offense				
<u>Tobacco, Vape, E-Cigarette, etc.</u> Use and/or Possession	Three days I.S.S. and Vape Education Completion	Three days O.S.S.	Five Days O.S.S.	Ten Days O.S.S. With Recommendation For Long-Term Suspension	
<u>Alcohol / Drugs</u> Under the Influence, Use, and/or Possession	Five Days O.S.S.	Ten Days O.S.S. With Recommendation For Long-Term Suspension			
<u>Alcohol / Drugs</u> Distribution or Sale	Ten Days O.S.S. with Recommendation for Long-Term Suspension				
Major Offenses which may require a discipline hearing a. Assault or Threats on School Personnel b. Extortion / Coercion / Blackmail c. Alcohol / Drug / Sale / Imitator Sale or Distribution d. Arson e. Etc.			Ten Days O.S.S. with Recommendation for Long-Term Suspension		
Weapons Provision			Refer to Board Policy and Regulation 2620		

Policy 2620, Firearms and Weapons in School

The District recognizes firearm and weapon possession as a potential threat to the health, safety and security of students, employees, and other persons. The District will not tolerate the presence of firearms or weapons on the premises of our schools. This prohibition includes possession of firearms and weapons on school playgrounds, school parking lots, school buses, and at school activities, whether on or off school property. The District complies with the provisions of the Improving America's Schools Act of 1994, the Individuals with Disabilities Education Act, and other applicable federal and state law.

Nothing in this policy shall prohibit the District from permitting a Civil War reenactor to bring a Civil War era weapon to school for educational purposes so long as the weapon is not loaded.

Students who violate this policy will be suspended for no less than one (1) year and are subject to permanent expulsion. However, the Superintendent may recommend to the Board a modification of the suspension on a case-by-case basis. Students with disabilities under the Individuals with Disabilities Act and/or Section 504 of the Rehabilitation Act are entitled to the protections of those laws.

This policy will be annually submitted to the Department of Elementary and Secondary Education together with a report of disciplinary action taken for possession of a "firearm" or "weapon" as defined in Regulation 2620.

Regulation 2620, Firearms and Weapons in School

Definition of Firearm

The term *firearm* includes, but is not limited to, such items as:

1. Any item which is a loaded or unloaded weapon, weapon frame, or weapon barrel and which is designed to, or may be readily converted to, expel a projectile by action of an explosive, or
2. Any item which will, or which may be readily converted to, expel a projectile by the action of an explosive or other propellant, and which has a barrel with a bore of at least one-half inch in diameter, or
3. Any explosive, incendiary, or poison gas, such as: bombs; grenades; rockets with a propellant charge of greater than four ounces; and other similar devices as recognized under federal law, or
4. Any combination of parts either designed to or intended for use in converting any device into a device as described in paragraphs above.

Definition of Weapons

The term *weapon* shall mean a "firearm" as defined above, and shall also include the items listed below, which are defined as "weapons" in section 571.010, RSMo.

Definition of Weapons

The term *weapon* shall mean a “firearm” as defined above, and shall also include the items listed below, which are defined as “weapons” in section 571.010, RSMo.

1. Blackjack
2. Concealable firearm
3. Explosive weapon
4. Firearm
5. Firearm silencer
6. Gas gun
7. Knife
8. Machine gun
9. Knuckles
10. Projectile weapon
11. Rifle
12. Shotgun
13. Spring gun
14. Switchblade knife

Other weapons, including but not limited to:

1. Pepper spray
2. Stun gun
3. Mace spray
4. Any knife, regardless of blade length (optional)
5. Items customarily used, or which can be used, to inflict injury upon another person or property.

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1. Pepper spray
2. Stun gun
3. Mace spray
4. Any knife, regardless of blade length (optional)
5. Items customarily used, or which can be used, to inflict injury upon another person or property.

Students Who Bring Firearms or Weapons to School

The District will take the following action upon determining that a student has brought a firearm or weapon to school:

1. The District will refer the student to the appropriate criminal justice or juvenile delinquency system, and
2. The District will suspend the student from school for a period of not less than one year (365 days) from the date of the infraction, and may, at its discretion, expel the student from school permanently. This suspension provision may be modified on a case-by-case basis upon recommendation of the District Superintendent if the Superintendent determines that circumstances justify such a modification.
3. The District may, at its discretion, provide a student suspended under this Regulation with educational services in an alternative setting.

Applicability of Regulation to Students with Disabilities

If the student who is determined to be in violation of this Regulation is a student with a disability under the Individuals with Disabilities Education Act, school administrators may assign the student to an alternative education placement, including suspension, for a period of up to forty-five (45) school days and/or take other steps to address the student's misconduct, as permitted by law. In such cases, the District and/or the student's IEP team will follow all procedures required by state and federal law.

****SEVERE CLAUSE – Administration reserves the right to increase consequences based on frequency or severity of the offense. Acts of violence, assault, sexual assault, possession of a controlled substance or weapon possession, etc. will be reported to the proper authorities.***

REF: District Policy 2610, 2653, 2660