# Missouri Consultants for Education, LLC

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**Guidelines for District Employees Supporting or Opposing a Ballot Measure**

Employees are reminded that they should not advocate for or against a ballot measure during time when they are being paid by the district. Additionally, employees should not use district funds or resources, including but not limited to district computers, copy machines, facsimile machines, email or cellular phones, to advocate for or against a ballot measure. Employees are prohibited from using parent, student, or employee information obtained from the district to support or oppose a ballot measure. Employees are encouraged to bring any questions or concerns regarding ballot measure advocacy to the district’s superintendent.