

**Separation**

**Statement of Reasons for Non-Renewal**

Date

John Teacher  
000 Bluebird Lane  
Harmony, MO 63000

Dear Mr. Teacher:

On March 22, 1998, you requested a statement of the reasons for the Board's decision not to employ you for the 1998-99 school year. The Board's action was taken for the following reasons:

1. Failure to maintain classroom discipline.
2. Failure to vary instructional activities.
3. Failure to motivate students to achieve learning objectives.
4. Failure to communicate with students in a positive manner.
5. Use of demeaning statements and the use of intimidation to control students.

I trust that this letter satisfies your request.

Sincerely,

Dr. Harry Hopeful  
Board of Education