

**Separation**

**Hearing Introduction: Permanent Teacher**

**HEARING INTRODUCTION**

This hearing is convened pursuant to Section 168.118 which provides hearing procedures for tenured teachers against whom charges have been preferred. Attorneys for both parties may call witnesses, cross-examine witnesses called by the other party and enter exhibits. At the close of the hearing, counsel for both parties will be permitted to make a brief closing argument. Upon request, the parties will also be permitted to submit written briefs.

A licensed court reporter is present and will make a written record of these proceedings. Copies of the transcript will be made available to both parties within ten (10) days of this hearing.