**GENERAL ADMINISTRATION Form 1425.2**

**School/Community Relations**

**School Volunteer Construction Services**

**VOLUNTEER CONSTRUCTION SERVICES AGREEMENT**

This volunteer agreement is entered into by and between [insert name] (“volunteer”) and the Board of the [insert name] Charter School (the “School”). Volunteer, of her/his own free will, desires to volunteer her/his time and services to [insert description work] (the “construction services”) beginning on \_\_\_\_\_\_ until the completion of the project.

Volunteer understands, agrees, and acknowledges that she/he is performing the construction services for charitable reasons. Volunteer understands, agrees, and acknowledges that she/he is performing the construction services without promise, expectation, or receipt of any form of compensation or other remuneration. Volunteer will not receive any compensation for the construction services. As such, volunteer understands that she/he is not entitled to the prevailing hourly rate of wages. Volunteer understands, agrees, and acknowledges that she/he is not performing these construction services because she/he is a prisoner in a jail or prison facility who is performing community service pursuant to disposition of a criminal case against her/him. Volunteer understands, agrees, and acknowledges that she/he has not been otherwise employed for compensation in the construction or maintenance work on the same public works for which she/he is a volunteer. Volunteer understands that she/he is not entitled to a job at the completion of her/his volunteer work. Volunteer is not required to record or report the amount of time spent volunteering for the School.

(INCLUDE the following paragraph for School employees)(*Volunteer understands, agrees and acknowledges that she/he is offering the construction services freely and without coercion, direct or implied, from the School, from volunteer’s supervisor(s), or from any employee of the School. Volunteer understands, agrees and acknowledges that his/her construction services are not in any way required by the School.* *Volunteer understands, agrees and acknowledges that the construction services are not being performed in the course and scope of her/his regular employment with the School. Volunteer understands, agrees and acknowledges that the construction services do not involve the same or similar type of services that volunteer performs as an employee of the School. Volunteer further understands, agrees and acknowledges that the construction services are not closely related to her/his duties and responsibilities as an employee of the School.*)

Volunteer understands that she/he may incur expenses to provide the construction services to the School. For instance, volunteer will be required to provide his/her own transportation to and from the project. Volunteer understands that the School does not reimburse volunteers for such expenses.

Volunteer understands, agrees and acknowledges that her/his participation as a volunteer for the School may be terminated by either volunteer or by the School at any time, with or without cause. This agreement shall terminate automatically at the completion of the project. Volunteer understands, agrees and acknowledges that she/he may withdraw from participation as a volunteer at any time for any reason. This agreement in no way constitutes an offer of employment.

By signature below, volunteer acknowledges that she/he has read this form completely and agrees to voluntarily accept the risks connected with these activities. Volunteer agrees to release and hold harmless the School and its employees from any and all liability, including injury. Further, volunteer does not expect future compensation or favor for being a volunteer.

Volunteer      Date

By Order Of The Board      Attest:

[Insert Name] Charter School

President of the Board Secretary of the Board

\*\*\*\*

June, 2015 Copyright © 2015 Missouri Consultants for Education