**GENERAL ADMINISTRATION Form 1425.3**

**School/Community Relations**

**School Volunteer Coach**

**VOLUNTEER COACH AGREEMENT**

This agreement is entered into voluntarily by and between [insert name] (“volunteer”) and the Board of the [insert name] Charter School (the “School”). Volunteer, of her/his own free will, desires to volunteer her/his services and time as [insert extra duty description] (the “coaching services”) during the \_\_\_\_\_\_\_\_ season, which begins on \_\_\_\_\_\_ and ends after the final competition of the team’s season, regardless of how far the team advances beyond the regular season schedule.

Volunteer understands, agrees, and acknowledges that the reasons she/he is performing the coaching services are only civic, charitable, and humanitarian. Volunteer understands, agrees, and acknowledges that she/he is performing the coaching services without assurance, expectation, or receipt of any form of compensation, benefits, or other remuneration. Volunteer agrees that she/he is offering her/his coaching services freely and without coercion, direct or implied, from the School, from her/his supervisor(s), or from any employee of the School. Volunteer acknowledges, understands, and agrees that the coaching services are not in any way demanded or made mandatory by the School.

Volunteer will receive a nominal fee for the coaching services in the amount of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ in two separate and equal payments. The first payment will be at the beginning of the team’s season and the second will be after the final competition of the team’s season. Volunteer will be paid this nominal fee regardless of the team’s success or the amount of time the volunteer devotes to team-related activities. This nominal fee is not a substitute for wages. This nominal fee is not based on the length of the season or the number of competitions in which the team competes. Volunteer is not obligated to record or report the amount of time spent volunteering for the School.

Volunteer agrees that the coaching services are not being performed in the course and scope of her/his regular employment at the School. Volunteer agrees that the coaching services do not involve the same or similar type of services that volunteer performs as an employee of the School. Volunteer further agrees that the coaching services are not the same or similar to her/his duties and responsibilities as an employee of the School.

Volunteer understands that she/he may, from time to time, spend her/his own money related to his work with the team. Volunteer understands that the School does not separately reimburse volunteers for such expenses.

Volunteer agrees that her/his participation as a volunteer for the School may be terminated by either party to this agreement at any time, with or without cause. This agreement shall terminate automatically upon termination or non-renewal of regular employment with the School. Volunteer agrees that she/he may withdraw from participation as a volunteer at any time for any reason and that such withdrawal will not affect her/his continued employment with the School.

Volunteer      Date

By Order Of The Board      Attest:

[Insert Name] Charter School

President of the Board Secretary of the Board

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