# Missouri Consultants for Education, LLC

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July 2, 2015

**Re: Missouri Consultants for Education (“MCE”) Charter School June 2015 Updates**

Dear Principal,

The June 2015 updates respond to administrative issues, federal and state. We will provide another update in August or September when final action is taken on legislative enactments. Last year, I anticipated what the Governor and Legislators would do in veto session. Assuming rationality with these characters is irrational.

If you have any questions concerning the new policy revisions, or navigating through our website, please feel free to call me at the office, (314) 878-5600 or my cell (314) 330-8903. The June 2015 updates provide as follows:

**JUNE 2015 POLICY, REGULATION AND FORM UPDATES**

**Policies and Regulations Governing District Use of Federal Program Funds**

During a series of DESE Federal Grant Workshops this spring, direction was given with respect to creation of policies to deal with Federal Program Funds. The federal regulations cited as the basis for policy adoption are not new. They were issued several years ago. As a result, we drafted and sent out with appropriate policies at that time. I have listed below the federal regulation topic and the existing policy/regulation. I have also tweaked the travel/conference policy and prepared an additional policy. The federal regulation and the existing MCE policy are as follows:

|  |  |
| --- | --- |
| **Regulation Topic** | **MCE Policy** |
| Procurement | PR3165 |
| Conflict of Interest | R3165 (*see* *also* P3170) |
| Travel | PR3440 (modified in updates) |
| Cash Management | P3155 (new) |

**Regulation 1520 – School Annual Report**

This policy has been updated to track existing regulations. Adoption is Mandatory.

**Policy 3155 – Financial Management/Payments from Federal Awards**

This is a new policy which is common sense and covered elsewhere in MCE Policies. Adoption is Mandatory.

**Policy 3440 – Travel and Reimbursement**

We have added a subsection entitled “Federal Award Programs” which is essentially the same as existing Policy and Regulation 3440 with a small dose of common sense. I could not help but smile while reviewing this federal regulation and reflecting on the IRS administrator sitting in a candle-lit bubble bath drinking champagne. As is the case with most conduct related to federal regulations, these are a good dose of “do as I say and not as I do.” Adoption is Recommended.

**Policy 4831 – Collective Bargaining**

This policy replaces present policy 4831 and reflects court decisions in this crucial area. Adoption is Strongly Recommended.

**Forms 1425.2 and 1425.3 – School Volunteer - Construction Services and Volunteer Coach**

These forms reflect changes in the Federal Fair Labor Standards Act regulations and changes to Missouri’s Prevailing Wage Law. In utilizing the Volunteer Construction Services Form, care should be taken to ensure that volunteers are covered by the school’s insurance carrier for personal injury, general liability, and worker’s compensation. Adoption is Recommended.

**Forms 4321-4321.8 – Family Medical Leave Act (FMLA Forms)**

We have updated our current forms to match new FMLA forms. Adoption is Highly Recommended.

**BOARD ACTIONS**

Revised policies and regulations may be voted upon with a single motion as follows. I move to adopt the following policies and regulations:

|  |  |
| --- | --- |
| Policy 3155  Policy 4831  Regulation 1520  Policy and Regulation 3440 |  |

Forms do not need Board approval.

**2015 MICKES GOLDMAN O’TOOLE CHARTER SCHOOL LAW SEMINAR**

Mickes Goldman O’Toole, LLC is proud to announce its 1st Annual Charter School Law Seminar:

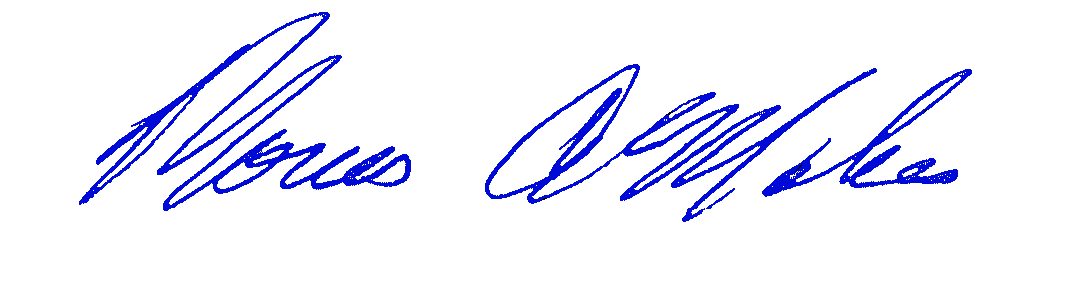
|  |  |
| --- | --- |
| **Charter School Law Seminar**  **St. Louis, MO – Wednesday, July 29, 2015**  8:30 a.m. – 11:30 a.m.  Premier Charter School  5279 Fyler Avenue  St. Louis, MO 63139 |  |

Registration and Continental Breakfast will begin at 8:30 a.m.

To register, please visit the Mickes Goldman O’Toole, LLC website at [www.mickesgoldman.com](http://www.mickesgoldman.com).  If you have any questions, please feel free to call.

Sincerely,

MISSOURI CONSULTANTS FOR EDUCATION, LLC



Thomas A. Mickes

TAM/ndb

Enclosures