**PERSONNEL SERVICES Policy 4160**

**Employment**

**School Chaplain**

The District may employ a chaplain or may accept a chaplain as a “screened volunteer” as that position is described in Policy 1425 – School Volunteers. In order to be considered for the chaplain position, an applicant must be a member of a Department of Defense listed religious-endorsing organization recognized by the Armed Forces Chaplains Board. Applicants must also satisfy the employment requirement applicable to all District employees and screened volunteers. (See Policy and Regulation 4120 – Employment Procedures). If employed in a chaplain position, the individual will provide support services or programs for students as assigned by the Board.

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